



Narromine

SHIRE COUNCIL

**2023 – 2024
Annual Report**







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Narromine Shire Council

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MESSAGE FROM THE MAYOR

With an end to the current 2023–24 financial year and Spring well and truly upon us it is a great opportunity to reflect on the fortunes of the Shire. Spring has brought the wonderful flourish of blossoms to the main streets of both Narromine and Trangie and how spectacular they have been. The farming community are rejoicing in what has been a great year so far and crops with so much promise.

Full credit again to the wonderful staff at Narromine Shire Council for the outcomes we see around our towns. Over the past year we've seen upgrades to our pools, our ovals are as good as any in regional NSW and our tennis courts have all been refurbished.

The Narromine wetlands are fast heading to an iconic environmental status and with time and growth will be a tourism drawcard for Narromine. The dual purpose of draining stormwater from the town and providing a wildlife refuge that will be simply stunning provides the community with great value and better outcomes.

Roadworks have been a real focus of Council over the past year and much work has been achieved. Catching up on the flood damage has been very rewarding and whilst there is still much to be done it is a real credit to the dedication of our staff. The Trangie truck wash is also operational and has become a hive of activity with truckies from across western and northern NSW keeping the water flowing and hoses busy.

How fantastic to see the Dolly Parton Festival happening again and to know that the Hon Jenny Aitchison, Minister for Regional Transport and Roads, will be here to open the show. The Minister has been a wonderful help to the Shire since taking the role and more than willing to get involved in any key road issues brought to her attention.

Council is keeping the availability of housing blocks firmly in our sights to ensure plenty of opportunities exist for home builders across the Shire. Seven new blocks are being developed in Trangie to add to those already developed by Council in Narromine.

Finally, I wish to acknowledge the incredible work of our staff, the General Manager and Directors who are very committed to the Shire.

The many volunteers in our Shire are amazing and highlight what can be achieved when people work together in harmony.

Hope you all have a wonderful year and I hope for a dry harvest.

Craig Davies
Outgoing Mayor



MESSAGE FROM THE GENERAL MANAGER

Council continued to work towards delivering on the commitments of our Delivery Program and Operational Plan for the 2023–2024 financial year.

It was a very productive year with the achievement of 98.4% of Council's Delivery Program actions, and a capital expenditure of \$13.7M including significant road infrastructure upgrades to Tullamore Road, Farrendale Road and Gainsborough Road, upgrades to the Trangie Truck Wash, refurbishment of the Narromine Tennis Club building and courts, upgrades to the Narromine Sports and Fitness Centre, substantial fleet replacement, and the completion of the Narromine Wetlands Extension Project. Other major projects included footpath and parking upgrades in Nymagee Street, Narromine, completion of the car park at the Trangie Sporting Precinct, and a water main installation in Harris Street, Trangie.

The Feasibility Study for the proposed Narromine Levee extension was completed in 2024. Council considered the cost estimate of \$109M for the design and construction of the levee and determined that as Government funding structures typically require a contribution of 6:1, the detailed design be finalised, however Council will not proceed any further with the project. An assessment of the existing levee will be undertaken during 2024/25 and any required remediation works will be completed. Several other high-level strategies and plans were revised and endorsed during the year. These included the Narromine Shire Roads Management Strategy, Pedestrian Access and Mobility Plan, the Integrated Water Cycle Management Strategy Options Studies Report, and the final precinct plan for Dundas Oval and Payten Park.

Council continues to have success in obtaining grant funding with \$20M received in the 2023–2024 financial year to complement our road works program, community infrastructure, water supply, bushfire and emergency services and economic development activities. Our staff delivered a diverse series of programs and provision of essential services through our development application processes, provision of waste, water and sewer services, planning and designing of infrastructure, event support and many more core activities.

Economic development remained a focus for Council with the purchase of property in Jones Circuit Narromine for future subdivision and development of residential blocks. Subdivision works of a further seven residential blocks in Belgrove Street, Trangie continues. In addition, Council approved over \$14.3M in development applications for the financial year.

Our financial position remains sound, with a reported net operating result of \$3.8M. Total revenue of \$35.9M was recognised for the 2023/24 financial year, an increase of \$2.7M from the previous year, with the largest contribution coming from operating and capital grants. Council spent \$45.9M between operating activities and capital projects for the year. As at 30 June 2024, Council's assets were valued at \$445M.

I would like to thank our staff for their efforts to ensure that Council's provision of services continues in a way that benefits our entire community, and to the outgoing Council who provided sound community leadership.

Jane Redden
General Manager



OUR SHIRE

The Narromine Shire is located 40 kilometres west of Dubbo, in the Orana region of New South Wales, Australia. Covering 5,224 square kilometres, our vast Shire includes the major rural centre of Narromine, as well as Trangie and Tomingley.

We are a community of nearly 6,400 residents and are proud of our heritage, history and towns that we share with our residents, businesses and visitors. We choose to live in our Shire because of its location with access to a regional centre, its picturesque setting and our close community connections.

The Wiradjuri people were the original inhabitants of this area and the traditional owners of this land. Today our Shire has an indigenous population of just under 1,300 residents (20.4%).

Our agriculture sector has long been the mainstay and we are well known for our sheep, cattle and wool, cotton production as well as broadacre cereal crops.

Alkane Resources Limited provide significant employment opportunities.

Narromine Shire Council provides a range of services for our community. Our Shire's assets are valued at \$445 million and include roads, water and sewer infrastructure, footpaths, community amenities such as libraries, parks and playgrounds and sporting and recreation facilities. Our Council will continue to focus on improving our community for residents, businesses and visitors to our Shire.

6,360

total population

4,034

population - urban

2,326

population - rural

5,224

council area (sq km)





INTEGRATED PLANNING & REPORTING FRAMEWORK

Community Strategic Plan 2032

The Narromine Shire Community Strategic Plan 2032 sets out the community's main visions for 2022–2032.

The following principles and goals were identified:

Vibrant Communities

Goal: We want to create a safe, healthy and connected region that encourages participation and creates a strong sense of pride in our community and each other's well-being.

Growing our Economy

Goal: We have a diverse economy with thriving businesses that offer a range of employment opportunities supported by skill development options.

Protecting and Enhancing our Environment

Goal: We value our natural and built environment, our resources for the enjoyment of the community and visitors to our Shire.

Proactive Leadership

Goal: We are an open and accountable local government that involves our community in the decision making process and effectively manages our public resources through sound financial management and well informed strategic planning for our Shire's future.

Council's Delivery Program 2022 – 2025

The Delivery Program sets out the principle activities to be undertaken by Council over a Council term, to implement the objectives identified in the Narromine Shire Community Strategic Plan 2032.

Council's Operational Plan 2023/2024

This annual plan details Council's activities and budget for the year under the Delivery Program.

Council's Resourcing Strategy

The Community Strategic Plan identifies long term community aspirations, however these will not be achieved without sufficient resources – time, money, assets and people to carry them out. Documents include Council's Long Term Financial Plan, Workforce Management Strategy and Asset Management Policy, Strategy and Plans.

Council's Annual Report

This Annual Report focuses on Council's implementation of the Delivery Program and Operational Plan for the 2023/2024 year.

COMMUNITY VISION AND VALUES

Vision

The Narromine Shire is a friendly place to live with a strong sense of community that values our services, facilities and our natural rural environment. We are a community that values the diversity of people, ideas, perspectives and experiences. We work together to strive towards a vibrant, safe and engaged community that provides opportunities for all its members. Our Council is a leader for our community sharing the responsibility for growth, development and provision of services.

Our Aspirations and Values

That guide the Council will be:

- Commitment to Openness, Transparency, Honesty and Fairness;
- Strong Community Spirit and Sense of Belonging;
- Effective Communication and Cooperation;
- Respect for all People and the Environment.

OUR COUNCILLORS



Cr Craig Davies, Mayor



Cr Dawn Collins, Deputy Mayor



Cr Diane Beaumont



Cr Adine Hoey



Cr Ewen Jones



Cr Les Lambert



Cr Lachlan Roberts



Cr Casey Forrester
Resigned 9 April 2024

ORGANISATIONAL CHART

General Manager



Director Infrastructure & Engineering Services	Director Finance & Corporate Strategy	Director Community & Economic Development	Director Governance
<ul style="list-style-type: none"> • Public Cemeteries • Infrastructure & Buildings • Fire Protection & Emergency Services • Public Order & Safety • Construction & Maintenance (including roads) • Stormwater Management • Aerodrome • Water & Sewerage Services • Recreational Buildings & Infrastructure, Parks, Playing Fields & Reserves, Swimming Pools • Saleyards • Public Conveniences • Community Halls • Asset Management • Waste Management – Domestic & Commercial 	<ul style="list-style-type: none"> • Financial Management • Business Analysis • Information Technology • Integrated Planning & Reporting • Long Term Financial Plans • Customer Service • Cemetery Records • Rating & Valuations • Water & Sewerage Charges • Creditors • Debtors • Investments • Debt Recovery • Operational Support – Depot & Plant 	<ul style="list-style-type: none"> • Community Services • Library Services • Cultural Development • Showground Management • Tourism / Events • Program Management • Economic Development, Major Events, Business Attraction & Retention • Strategic Planning, Development Assessment & Compliance 	<ul style="list-style-type: none"> • Governance, Records Management, Property Services, Executive Services, Legal & Insurance • Biosecurity Weeds • Environment, Health, Administration & Inspection • Animal Control • Waste – Licensing / Compliance • Industrial Relations, WHS & Risk Management • Human Resources, Payroll, Workforce Planning, Workers Compensation • Mayor & Secretariat

OUR ACHIEVEMENTS

Organisation Achievements

In 2023/2024, Council achieved the following:



86.77

employees

(FTE as at 30 June 2024)



438

km roads graded



\$14.31M

DA approvals



\$32.8M

total expenses





Delivery Program Achievements 2023/2024

In the 2023/2024 financial year, 98.4% of total actions from the Delivery Program were completed.

100%

vibrant communities

100%

proactive leadership

100%

protecting & enhancing our environment

84%

growing our economy

DELIVERY PROGRAM

Notable achievements for the 2023/2024 financial year include:

- Donation of over \$25,369 to community groups
- Allocation of \$118,038 of funds from the Tomingley Gold Community Fund to various community organisations
- Successful grant funding applications
- Commencement of council's online customer portal for Smart Water Meters
- Partnering with community groups for events such as Dolly Festival, 37th FAI World Gliding Championships, Venetian Carnival etc.
- Completion of Oaks Bridge realignment
- Council's Water Team received the Water Industry Operator Association's inaugural award for Team of the Year for the installation and completion of the Tomingley Water Treatment plant
- Endorsement of Dundas and Payten Park Precinct Plan
- Burraway Street footpath construction
- Numerous flood damage road repairs
- Trangie Truck Wash upgrade completed
- Narromine Wetlands Extension Project finalisation – completion of car park, walking path upgrades, and planting of over 300 saplings
- Completion of Integrated Water Cycle Management Strategy – Options Studies Report
- Trangie Sporting Precinct Car Park
- Significant fleet replacement including Loader for Narromine Waste Depot and other heavy vehicles
- Turf installation at Cale Oval and extension of disabled access around the perimeter of the grandstand
- Gainsborough Road upgrade
- Tullamore Road upgrade, Farrendale Road upgrade
- Endorsement of the revised Pedestrian Access Management Plan for public exhibition
- Endorsement of the Roads Management Strategy
- Narromine Sporting Complex air conditioning upgrade, roof repairs, and upgrades to the security system
- Road reseals including Willydah Road, Tomingley Road, Burroway Road, Dappo Road and Dandaloo Road
- Kerb and gutter installation – A'Beckett Street, Fourth Avenue
- Water main installation, Harris Street, Trangie
- Nymagee Street footpath and parking upgrade
- Painting of Trangie Pool
- Narromine Tennis Courts and Clubhouse, Cale Oval
- Trangie Tennis and Netball Courts – new surface
- CCTV Extension, Trangie and Narromine
- Animal Shelter upgrade, Narromine



VIBRANT COMMUNITIES

Our Goal: We want to create a safe, healthy and connected region that encourages participating and creates a strong sense of pride in our community and each other's well-being.

Council achieved 100% of the actions set out in the vibrant communities actions in the 2023/2024 delivery program.

Action	Number of actions completed	Total number of actions
100% of actions completed		
1.1	23	23
1.2	9	9
1.3	4	4
1.4	2	2

VIBRANT COMMUNITIES

A safe, active and healthy community – SP Nos. 16, 23, 27.

Action Code	Action	Performance Measure	Action Progress	Comments
1.1.01.01	Liaise with Police and other community groups.	Liaise every six months with police advocating for crime minimisation.	100%	Regular meetings are held with NSW Police representatives on local issues and contact is made with Police as required. Crime minimisation is also advocated for through the Alliance of Western Councils and via the Country Mayors Association.
1.1.01.03	Undertake activities in the Crime Minimisation Strategy.	Activities completed in accordance with Action Plan.	100%	Additional CCTV development undertaken in Trangie and Narromine which now includes new cameras to Cale Oval and tennis club in Narromine.
1.1.02.01	Coordinate annual inspection of Council streetlights to ensure adequate operation.	Audit conducted annually.	100%	Annual streetlight inspection completed in September 2023.
1.1.02.02	Reduce risk of nuisance and harm from companion animals.	Continue to provide ranger services in accordance with legislative provisions.	100%	Council's Animal shelter is operational and ranger services are actively provided. Animal Shelter improvement works have been completed on time and within budget.
1.1.03.01	Develop and publicise a brochure on the facilities available in the Shire.	Review and update services/facilities brochure.	100%	Tourist brochure was updated in May 2024 and a small reprint undertaken. Council continues to supply the Visitors Information Centre and travel routes with visitor brochures, along with active social media postings.
1.1.03.02	Promote recreational opportunities for all ages through website, social media and other available networks.	Update information monthly.	100%	Many successful activities have been completed. All programs and activities were promoted online, via email and through social media on a regular basis. Collaboration with other agencies was successful during 2023/24.
1.1.03.03	Participate in interagency meetings and provide Council assistance where appropriate.	75% attendance.	100%	Council continues to attend meetings and participate with other agency partners to assist in delivering and promoting events and programs including school holiday programs.
1.1.04.01	Upgrade recreational services booking system and streamline allocation process for all recreational facilities.	Implement a streamlined process of bookings by 30 June 2024. Promote booking system throughout the community.	100%	Online booking system has been implemented for gymnasium memberships at the Narromine Sports and Fitness Centre. Ongoing media and assistance provided as required.

VIBRANT COMMUNITIES

Action Code	Action	Performance Measure	Action Progress	Comments
1.1.04.02	Implementation of the Sports and Recreational Masterplan.	Seek grant funding to implement actions.	100%	Masterplan works for the 2023–2024 year included the completion of the Trangie Tennis and Netball Court renewal, works to the Tennis Courts in Narromine and the redevelopment of the Soccer Canteen and Shed at Dundas Oval. In late 2023 works were completed to the heat pumps at the Trangie Aquatic Centre.
1.1.04.03	Promote sporting opportunities for all ages through website, social media and other available networks.	Update information monthly as required.	100%	Regular updates through social media, LED Digital Board, Narromine Region Events Calendar and Council Column.
1.1.04.04	Implement strategies in the Sports and Recreational Masterplan for the provision of cycleway routes in Narromine and Trangie.	Seek grant funding for construction of cycleway and walkway routes.	100%	Council's Pedestrian Access Mobility Plan revised and placed on exhibition in June 2024. Development of improvements to paths to be prioritised.
1.1.05.01	Maintain health services provided within Council owned Narromine Shire Family Medical Health Centre and Trangie Doctor's surgery to meet the needs of users.	Continue to provide facilities for the provision of GP and allied health services in Narromine and Trangie.	100%	Council continues to maintain facilities in the Shire as required.
1.1.05.02	Strengthen relationships with key medical agencies within the Shire.	Meet biannually with Western NSW LHD Narromine and Trangie health providers.	100%	Proactive and positive relationships continued to be maintained with Western NSW Local Health District and the Narromine Shire Family Health Care services. Further advocacy for the retention of health care was undertaken through the Alliance of Western Councils and via the Country Mayors Association.
1.1.06.01	Upgrade club house at Narromine pool.	Attract funding to improve the facility.	100%	Upgrades to the pool clubhouse in Narromine will be considered in future budgets.
1.1.06.02	Review operational costs of Narromine and Trangie pools and determine fees and charges annually.	Fees and charges reviewed and adopted by 30 June each year. Continual review of existing and future operational model of aquatic centres.	100%	Fees and Charges were reviewed and adopted together with the 2024–2025 Operational Plan. A review of the management contract was conducted with Lifeguarding Services Australia contracted for a further year.
1.1.07.01	Maintain and enhance outdoor fitness equipment in appropriate parks and open spaces.	Seek funding to attract installation of outdoor fitness equipment by 30 June 2024.	100%	Fitness equipment maintained throughout the year. Open spaces were also maintained to an appropriate level.

VIBRANT COMMUNITIES

Action	Performance Measure	Action Progress	Comments	
1.1.08.01	Upgrade existing air-conditioning at the Narromine Sports Centre.	Upgrade completed by 30 June 2024.	100%	Council was successful in receiving funding to install air conditioning at the Narromine Sports Centre, and the project was completed prior to 30 June 2024.
1.1.08.02	Refurbish roofing at Narromine Sports Centre.	Upgrade completed by 30 June 2024.	100%	Roof upgrade has been completed.
1.1.08.03	Ensure adequate resources are allocated to the Sports Centre to maintain facilities in accordance with community usage.	Review fees and charges annually by 30 June.	100%	Sports Centre fees and charges reviewed and adopted 26 June 2024.
1.1.08.04	Investigate the security solutions for the Narromine Sports Centre.	Attract funding if necessary to improve security.	100%	Currently no funding allocated to this. However, Council has approved funding to update the access and payment software to improve payment options for members. New access system has been installed and is working well.
1.1.09.01	Convene and support bi-annual sports user group workshops in winter and summer.	100% meetings held with sports user groups.	100%	Sports user meetings held and ongoing discussions with sporting club executive throughout their respective seasons. New tennis club committee in place in March 2024.
1.1.09.02	Prepare Leases/Licenses or User Agreements for all Sporting Groups using Council's sporting fields.	Agreements prepared for all user groups.	100%	Leases and licences are prepared and entered into as required.
1.1.10.01	Continue to implement actions identified within Council's sport and recreational master plan with regard to the provision of increased shade in public parks and open spaces.	Items actioned as per Master Plan.	100%	Masterplan completed for Dundas and Payten Ovals. Council continues to seek grant funding for ongoing works.

A vibrant and diverse community that has a strong sense of belonging and well-being – SP Nos. 13, 14, 24, 27.

Action Code	Action	Performance Measure	Action Progress	Comments
1.2.01.01	In partnership with the community, continue to facilitate events that celebrate community values including all groups within the community and provide financial and in-kind assistance for community and private events.	Two major events held annually.	100%	Council partnered with community committees and organisations to assist with successful events in the 2023–2024 year including the Dolly Parton Festival, Trangie Truck and Tractor event, Narromine Venetian Carnival and Christmas events in Trangie and Tomingley.

VIBRANT COMMUNITIES

Action Code	Action	Performance Measure	Action Progress	Comments
1.2.02.01	Provide grants through the Donations, Sponsorships and Waiver of Fees & Charges Policy process to community groups, with an emphasis on sports, recreation, arts, cultural, leadership and development activities.	Submissions advertised and received by 30 September, and applicants advised by 30 November each year.	100%	Applications were considered and approved by Council in November 2023.
1.2.02.02	Continue to support the Local History Groups in Narromine and Trangie with a financial contribution to assist with their work.	Donation to both Local History Groups in the Annual Budget.	100%	Financial support provided to both Trangie and Narromine Local History Groups.
1.2.02.03	Give public recognition of volunteer service.	Hold annual volunteers recognition morning tea.	100%	Council continues to work closely with many community groups. Volunteers 'Thank you' Morning Tea was held 25 August 2023.
1.2.03.01	Liaise with Local Aboriginal Land Councils to enhance the opportunities for the Indigenous community.	Two meetings coordinated per year.	100%	Council continues to liaise with both Trangie and Narromine Aboriginal Land Councils and other groups.
1.2.03.02	Assist with NAIDOC Week, Reconciliation Day and other events of importance to the Aboriginal community.	Involvement at these events on an annual basis.	100%	NAIDOC Week included a number of activities which were led by the Aboriginal Lands Council and other local groups. The program was supported by Council.
1.2.03.03	Implement Targets in the Aboriginal Community Memorandum of Understanding (MOU) Action Plan.	Co-ordinate meeting every six (6) months to discuss targets in Action Plan.	100%	Council continued to work with the Trangie and Narromine Aboriginal Lands Councils in the organisation of memorial days. Council also provided support to the Narromine LALC during the opening of the Cultural Garden.
1.2.04.01	Develop a 'lifestyle' branding strategy for the towns and villages within the Shire.	Lifestyle branding complete by 2024.	100%	Lifestyle branding included with tourism brochure, Complete 2024.
1.2.05.01	Continue to advocate for aged care facilities within our shire.	Meet annually with Aged Care providers.	100%	Council continues to work with Timbembongie House. Work is progressing on aged unit development.

VIBRANT COMMUNITIES

A community that can access a range of formal and informal education, information and other services and opportunities to enhance their lives – SP No. 15.

Action Code	Action	Performance Measure	Action Progress	Comments
1.3.01.01	Advocate where possible for the increased provision of childcare opportunities within the Shire.	Meet every six months with State and Federal Local Members ensuring the provision of childcare services in our Shire.	100%	Council continued to meet with State and Federal members to advocate for increased childcare services as required.
1.3.02.01	Macquarie Regional Library interact with both children and elderly.	Activities are held twice a year.	100%	Council continued to support the ongoing community work of the Macquarie Regional Library. At least two activities were held in the 2023–2024 year, including school holiday programs and author talks.
1.3.03.01	Advocate for industry specific training.	Meet with vocational trainers twice a year.	100%	Meetings were held with representatives from Charles Sturt University, Regional Development Australia, TAFE, various Industries and schools to advocate for vocational training opportunities.
1.3.04.01	Work in conjunction with Macquarie Regional Library to facilitate local training opportunities for the community.	At least two local training sessions offered annually.	100%	Council continued to work with Macquarie Regional Library on library related initiatives. Successful author visit held with Chris Hammer in May 2024. Ongoing school holiday programs continued in both Trangie and Narromine.

Accessible facilities and services are available for people with limited mobility – SP No. 14.

Action Code	Action	Performance Measure	Action Progress	Comments
1.4.01.01	Review Council's Disability Action Improvement Plan (DIAP).	100% DIAP targets met.	100%	Targets met in 2023–2024. The DIAP will be reviewed following the Council election in September 2024.
1.4.02.01	Promote mobility friendly access in the Shire.	Evidence of improvement for accessibility in our town centres.	100%	Improvements made to access in Trangie (school). Footpath improvements in Narromine (Dandaloo Street and Nymagee Street).



GROWING OUR ECONOMY

Our Goal: We have a diverse economy with thriving businesses that offer a range of employment opportunities supported by skill development options.

Council achieved 84% of the actions set out in the growing our economy actions in the 2023/2024 delivery program.

Action	Number of actions completed	Total number of actions
96% of actions completed		
2.1	5	7
2.2	4	4
2.3	1	1

GROWING OUR ECONOMY

To sustain and grow our local population – SP No. 3.

Action Code	Action	Performance Measure	Action Progress	Comments
2.1.01.01	Review Council's Economic Development Strategy.	Economic Development Strategy reviewed by 30 June 2024.	0%	Unsuccessful funding application in 2023 to update. Will be required to be updated following Local Government elections.
2.1.1.2	Implement identified actions within Economic Development Strategy.	Continue to implement action plan deliverables.	100%	Work continued on the development of industrial land and new residential developments. Council continued to liaise with Inland Rail staff regarding local approvals to Inland Rail and the development of the Materials Distribution Centre.
2.1.02.01	Continue to promote the Narromine Region to attract new residents.	Update information regularly. Monitor website visits and performance of the Narromine Region website.	100%	Narromine Region website, calendar and Council's website is updated with latest information. Narromine Visitors Guide updated as required.
2.1.02.02	Continue to host the annual 'new residents' night.	Host new resident night annually.	100%	This event was scheduled for May 30th this year with the event planned for the Narromine USMC. This event was cancelled due to low RSVP's.
2.1.02.03	Continue to work with local retailers to help promote the Narromine Region.	Support retailers with two (2) promotions annually.	100%	Retail marketing supported via Dolly Campaign and Christmas Shop Local Campaign.
2.1.03.01	Finalise the risk and feasibility study for the Narromine levee.	Peer review recommendations finalised by 30 June 2024.	100%	Council considered a report on the costings of the proposed levee and resolved to finalise the design and take no further action.
2.1.04.02	Review Employment Lands strategy.	Review of strategy completed by 30 June 2024.	0%	Strategy to be reviewed following the Local Government elections in September 2024.

The ongoing development, diversification and sustainability of the local business and industry base – SP No. 4.

Action Code	Action	Performance Measure	Action Progress	Comments
2.2.04.01	Promote services to highlight tourism events and points of interest in the Shire.	Increased online engagement by 10%.	100%	Major promotions have included ongoing promotion in visitors guide, support for the Visitors Information Centre and Growing Narromine Region website.
2.2.04.02	In conjunction with other Orana Region councils undertake joint regional promotions and/or activities.	Annual promotion.	100%	Council participated in the Great Western Plains promotion.

GROWING OUR ECONOMY

Action Code	Action	Performance Measure	Action Progress	Comments
2.2.05.01	Carry out water and sewerage strategic planning.	<p>Complete and obtain Dept Planning and Environment Water concurrence with Integrated Water Cycle Management Strategy (IWCMS).</p> <p>Complete 30-year Total Asset Management Plan and 30 Year Long Term Financial Plan.</p> <p>Complete 5-year Drought Contingency and Emergency Response Plan.</p> <p>Complete State Funded Options Study for Narromine Water Quality and Water Security Risks to obtain State funding to address identified risks.</p>	100%	IWCMS development continues with consultant. Broad strategic planning for the three town's water and sewer is complete and 10 year budgets updated annually.
2.2.06.01	Encourage businesses to work with Council to support a business culture within our shire.	One business forum per year held by Council.	100%	Business workshops were held in conjunction with Workforce Australia in 2024.

To encourage industry development – SP No. 4.

Action Code	Action	Performance Measure	Action Progress	Comments
2.3.01.01	Promote the Narromine region to attract further economic development and growth.	Meet every six months with RDA Orana and relevant State agencies and partners.	100%	Twice yearly meeting with RDA Orana complete. Meetings held with Regional NSW.





PROTECTING & ENHANCING OUR ENVIRONMENT

Our Goal: We value our natural and built environment, our resources for the enjoyment of the community and visitors to our Shire.

Council achieved 100% of the actions set out in the protecting and enhancing our environment actions in the 2023/2024 delivery program.

Action	Number of actions completed	Total number of actions
100% of actions completed		
3.1	10	10
3.2	4	4
3.3	4	4
3.4	2	2
3.5	6	6
3.6	5	5

PROTECTING & ENHANCING OUR ENVIRONMENT

Manage our natural environments for current and future generations – SP No. 22.

Action Code	Action	Performance Measure	Action Progress	Comments
3.1.01.02	Facilitate the growth and sustainability of the community through planning policy.	Ensure relevant revisions of Council's strategic planning documentation to support the aims of the Local Environmental Plan.	100%	Planning proposal for industrial development at Craigie Lea is in progress. Planning Proposal for the General Amendment is completed.
3.1.02.01	Maintain involvement with the Central West Councils Environment and Waterways Alliance and Macquarie Valley Weeds Committee and LLS Weeds group.	Representation and 90% attendance at meetings.	100%	Council continues to provide representation to all committees, groups and alliances.
3.1.02.02	Continue the annual fingerling release into the waterways in conjunction with Macquarie Cotton Growers Association.	Apply for appropriate funding to allow fingerling releases annually.	100%	Funding was received and fingerlings were released in January 2024.
3.1.02.03	Finalise the construction activities and redevelopment of the Narromine wetlands into a natural ecosystem.	Construction completed by 31 December 2023.	100%	Wetlands extension project is complete.
3.1.03.01	Encourage owners of heritage items to maintain their buildings and sites.	Facilitate the opportunities to promote heritage funding to the community.	100%	Considered as part of new developments.
3.1.04.01	Continue to provide biosecurity in line with Weeds Action Plan.	Determined by continuation of funding from LLS to support biosecurity measures throughout the Shire.	100%	Council continues to support biosecurity measures throughout the LGA with weed control and public education.
3.1.04.02	Maintain involvement with Macquarie Valley Weeds Committee.	Maintain involvement with Macquarie Valley Weeds Committee.	100%	Biosecurity Officer attends all scheduled meetings. Manager Health Building and Environmental Services attends meetings when requested.
3.1.05.01	Implement actions from Narromine Shire Waste Management Strategy.	Ensure actions are completed in line with Strategy.	100%	Actions undertaken from the strategy as required. Council will continue to work through the waste management strategy recommendations.

PROTECTING & ENHANCING OUR ENVIRONMENT

Action Code	Action	Performance Measure	Action Progress	Comments
3.1.05.02	Continue the provision of kerbside recycling services to the community.	Renew Tender for Recycling prior to 30 June 2028.	100%	Council continued to work with JR Richards to deliver waste management services to the community.
3.1.05.03	Continue to be a member council of Net Waste, attending regional forums to address waste management issues at a regional level.	90% attendance at Net Waste meetings.	100%	Council attended Netwaste meetings with the Manager Waste and Community Facilities and Director Infrastructure and Engineering Services continuing to build relationships and leverage the knowledge and advantages of Netwaste.

We are a sustainable, environmental community with a great appreciation of our natural assets – SP No. 22.

Action Code	Action	Performance Measure	Action Progress	Comments
3.2.01.01	Continue to promote community education campaigns through Net Waste and FOGO presenting the benefits of recycling and educating the community regarding which items can be recycled.	At least one community education program conducted annually.	100%	Council participated in Netwaste Community programs including a representative attending schools to promote the Get Grubby Program, as well as a FOGO information stall at the Narromine Show.
3.2.02.01	Partner with Local Land Services to support environmental programs within the Shire.	Participation in relevant grant funded programs.	100%	Landcare Programs have been conducted.
3.2.03.01	Encourage environmentally sustainable, safe and more economical utilisation of Council's fleet.	Install GPS tracking on larger plant.	100%	GPS Tracking has been installed in larger plants. Sustainable approaches also being used in procurement. Fleet/ Plant utilisation reviewed through the use of technology.
3.2.03.02	Promote and encourage environmentally sustainable practices to local business.	Annual promotional material to local businesses.	100%	Information on business sustainability practices continues to be published on Council's website and community education is ongoing.

PROTECTING & ENHANCING OUR ENVIRONMENT

A community that values the efficient use of utilities, natural resources and energy – SP. No. 33.

Action Code	Action	Performance Measure	Action Progress	Comments
3.3.01.01	Promote efficiency programs.	Publicise two (2) efficiency programs and activities per year.	100%	Water conservation measures have been promoted throughout the year. In addition, Council has also implemented the NSC Smart Water Meter Portal.
3.3.02.01	Ensure all development approvals consider existing utilities infrastructure in their determination.	100% of approvals have had adequacy of existing utilities determined.	100%	All approvals assess the availability of services.
3.3.02.02	Utilities performance audited annually through Triple Bottom Line (TBL) reporting.	Report submitted annually.	100%	Council's annual report was submitted in September 2023.
3.3.03.01	Advocate for a Shire-wide connectivity and affordable access to internet and communications technology.	Reduce the areas of mobile/ communication black spots within the Shire.	100%	Council actively worked with telecommunication service providers to obtain funding for increased mobile coverage. Development Applications were received for six telecommunication towers in the Narromine Local Government Area.

Ensure a range of housing options for the community – SP No. 20.

Action Code	Action	Performance Measure	Action Progress	Comments
3.4.01.01	Identify aged care accommodation needs within the Shire with relevant providers.	Advocate for the provision of aged care accommodation services.	100%	Council continues to advocate for aged care accommodation.
3.4.02.01	Monitor take-up of all land use zones vacant land. Identify short falls.	Review supply of vacant land six monthly.	100%	Work was completed on general amendment planning proposal in June 2024. An update to the housing strategy will be undertaken in late 2024.

PROTECTING & ENHANCING OUR ENVIRONMENT

Our community is well connected through our cycleways, footpaths and public transport systems – SP No. 9.

Action Code	Action	Performance Measure	Action Progress	Comments
3.5.01.01	Advocate to ensure that transport issues of our residents are adequately addressed.	Meet with State and Regional Local Members six monthly.	100%	Council continued to meet regularly with State and Regional Local Members to advocate for increased funding on transport issues.
3.5.02.01	Implement Aerodrome Strategic and Master Plan.	Implement actions in the Master Plan.	100%	Council continues to implement the actions of the Aerodrome Strategic Master Plan as funding becomes available.
3.5.02.02	Maintain the Narromine Aerodrome facility to meet reasonable user expectations and CASA requirements within the allocated budget.	Complete Obstacle Limitation Surface (OLS) annually by 30 November.	100%	Maintenance is undertaken in accordance with CASA regulations. Council continued to upgrade security to airside. The OLS Survey was completed.
3.5.02.03	Undertake inspections on operational areas.	Minimum 52 inspections per year.	100%	Inspections were undertaken in accordance with CASA guidelines.
3.5.02.04	Maintenance of glider grassed runways.	Slashing undertaken minimum 26 times per year.	100%	Maintenance was undertaken as per CASA requirements.
3.5.03.01	Ensure priority measures implemented from the PAMP.	Annual inspections of footpaths and cycleways prior to finalising works program. Annual works program identified by inspections and PAMP priorities and adopted annually.	100%	PAMP has been revised and placed on public exhibition. The PAMP will be used to identify and prioritise projects for the 2024/2025 budget.



PROTECTING & ENHANCING OUR ENVIRONMENT

Our road network is safe, well maintained and appropriately funded – SP No. 10.

Action Code	Action	Performance Measure	Action Progress	Comments
3.6.01.01	Review and implement Council's ten-year roads Capital Works Program.	Ten Year Capital Works Program updated annually and adopted by 30 June. Works program completed within +/-5%.	100%	Council's Asset Management Plans were updated in June after a detailed review of upcoming works and grant funding.
3.6.01.02	Continue to maintain roadside slashing when grass impedes visibility.	Undertake slashing program annually.	100%	Completed all works as per budget.
3.6.01.03	Apply for hazard reduction funding through Rural Fire Fighting Fund.	Apply for funding prior to 31 March annually.	100%	Funding for hazard reduction for 2023/24 applied and approved by RFS.
3.6.02.01	Meet with State and Federal Members and the Roads Minister on rural road funding issues.	Meet every six months with State and Federal members, and annual with NSW Minister for Roads.	100%	Quarterly meetings were held with State Members and six-monthly meetings held with Federal Members to advocate for rural road funding. Council representatives also met with the Minister for Regional Transport and Roads in Narromine and Trangie in January 2024.
3.6.03.01	Meet with State and Federal Members and the Roads Minister on rural road funding issues and safety.	Meet every six months with State and Federal members, and annually with NSW Minister for Roads.	100%	Council has met with the Minister of Roads and Transport several times this year to discuss road funding opportunities and the reclassification of Tomingley Road.





PROACTIVE LEADERSHIP

Our Goal: We are an open and accountable local government that involves our community in the decision making process, effectively manages our public resources through sound financial management and well informed strategic planning for our Shire's future.

Council achieved 100% of the actions set out in the proactive leadership actions in the 2022/2023 delivery program.

Action	Number of actions completed	Total number of actions
100% of actions completed		
4.1	6	6
4.2	15	15
4.3	17	17
4.4	9	9

PROACTIVE LEADERSHIP

Provision of an accountable and transparent leadership – SP Nos. 30, 31, 32.

Action Code	Action	Performance Measure	Action Progress	Comments
4.1.01.01	Continue to gather feedback regarding community engagement strategies.	Annual review of community engagement strategy to Council by 30 November each year.	100%	Consultation continues in relation to the engagement strategy with a full review to be considered by Council following the elections in September 2024.
4.1.01.02	Promote the positive aspects of Narromine Shire Council. Provide important information to the community.	Provide updates to the community on Council activities through all means available within the communications strategy.	100%	Promotion and communication of Council activities through weekly Council Column, Press Releases and Social Media.
4.1.02.01	Councillors maintain strategic community focus through strong and visionary leadership.	Positive media around Council's strategic approach.	100%	Councillors continued to work towards satisfying the visions and aspirations of the Narromine Shire Council Community Strategic Plan.
4.1.03.02	Provide an opportunity for the public to address Council on relevant issues through the Public Forum Policy at Council Meetings.	Advise the public of the availability of the public forum.	100%	Public forum is made available to members of the public prior to each Council Meeting. Council Meetings are advertised in the Council Column and on Council's website. The Community Engagement Plan and Community Participation Plan provide further opportunities for members of the public to participate in a diverse range of projects.
4.1.03.03	Continue to facilitate S355 Advisory Committees.	Annual review of Section 355 Committee Charters and annual appointment of delegates (September).	100%	Council's Section 355 Committee Charters were reviewed at the September 2023 Council Meeting. Delegates to the committees were appointed, as well as representatives to external committees.
4.1.04.01	Present a positive image of Council to the community.	Provide weekly communications via various means per the communication strategy.	100%	Council staff work to ensure positive communication with the community. Communication via weekly newspaper column and social media.

PROACTIVE LEADERSHIP

Effective council organisational capability and capacity – SP No. 30.

Action Code	Action	Performance Measure	Action Progress	Comments
4.2.01.01	Encourage and reward innovative practices within Council's workforce.	One innovation introduced per directorate each year.	100%	Employee performance recognised and rewarded by Council at its function held in December 2023. Council continues to encourage innovative practices in all directorates.
4.2.01.02	Foster a culture of continuous improvement through Council's Employee Reward and Recognition Program.	Nominations received and awards presented.	100%	Council presented long service awards, and employee recognition rewards at its function held in December 2023.
4.2.01.03	Effective use of Audit Risk and Improvement Committee.	85% of identified recommendations actioned.	100%	Council's Audit Risk and Improvement Committee met regularly throughout the year to review and provide independent advice to the General Manager and the governing body of Council on aspects of the Council's operations in accordance with Section 428A of the Local Government Act. The Committee provides information for the purpose of improving Council's performance of its functions.
4.2.02.01	Completion of annual training plans and delivery of identified development requirements.	Annual training program (aligned to skills steps and performance reviews) established by 31 May.	100%	Staff annual training plans were developed early in the 2023/2024 financial year. Skills development was provided in accordance with budget and availability of providers.
4.2.02.03	Provide policies, programs and initiatives that support employee work/life balance.	Initiatives communicated to employees and employees leave balances kept within acceptable limits.	100%	Relevant policies were reviewed as required, with initiatives considered and communicated to employees.
4.2.02.04	Implement coaching and mentoring programs across the organisation to support leadership growth.	Leadership and management tools identified and made available.	100%	Council continues to promote its values and strategic direction to support leadership growth. Tailored leadership training delivered to outdoor leaders and emerging leaders from May 2024.
4.2.02.05	Implementation of Councillor Training and Professional Development Program.	95% attendance by Councillors at scheduled training events.	100%	During the year, information on available LGNSW courses was provided to Councillors for consideration. A strong focus was placed on cyber security awareness training.
4.2.03.01	Integrated Planning and Reporting documents reflect best practice.	All plans adopted by 30 June.	100%	Integrated Planning and Reporting document, including budget, long term financial plan and operational plan for 2024-25 were adopted by Council at the June 2024 ordinary meeting.

PROACTIVE LEADERSHIP

Action Code	Action	Performance Measure	Action Progress	Comments
4.2.04.02	Customer services standards.	Annual satisfaction survey.	100%	Services of a high standard and quality were provided to the residents. Feedback from the community and low number of complaints indicated an overall high satisfaction rate with the services.
4.2.04.03	Customer Requests responded to within time frames agreed in Customer Service Policy.	85% compliance with Customer Service Policy.	100%	Monitor and review customer requests on an ongoing basis to ensure responses are provided in accordance with the requirements of Council's Customer Services Policy. High level of standard and quality customer services are delivered on a daily basis to the community.
4.2.05.01	Promote future workforce development with options such as traineeships, apprenticeships and cadetships within each department.	Applicable positions assessed and filled.	100%	Operational staff developed through mature age apprenticeships and training. Current traineeships in ICT and Waste, and cadet positions in Engineering, Finance and Planning.
4.2.05.03	Continue to implement best practice recruitment and selection practices, including strategies to fill gaps.	Vacancies filled within 90 business days.	100%	Recruitment was conducted in a timely manner, with vacancies generally filled within 90 days. Training and development strategies have been effective to fill gaps and improve employee retention.
4.2.05.04	Measure and improve employee engagement.	Employee engagement survey undertaken by 31 December 2023/24 and 2025/26.	100%	An employee engagement survey was undertaken in early 2024 to seek feedback from employees, understand key issues and concerns, identify opportunities for improvement and to provide a benchmark to measure the effectiveness of initiatives. High level results were achieved in the areas of health and safety; resources; flexibility; supervision; risk reporting and workload. An action has subsequently been developed to address areas for improvement being processes; recognition; benefits and communication.
4.2.06.01	Councillors to act positively at all times in the public eye.	Number of complaints received.	100%	Councillors continue to foster and maintain positive relationships so that informed decisions can be made and positive outcomes achieved.
4.2.06.02	Councillors and staff act ethically and make informed, transparent and inclusive decisions in the interest of the whole community.	Number of complaints received.	100%	Council's Code of Conduct prescribes the ethical and behavioural standards expected of Councillors and staff. During the year, one Code of Conduct complaint was received.

PROACTIVE LEADERSHIP

A financially sound council that is responsible and sustainable – SP No. 30.

Action Code	Action	Performance Measure	Action Progress	Comments
4.3.01.01	Implementation of the Delivery Program and Operational Plan including Budget and Asset Management Plan on an annual basis.	Plans and Budget documentation endorsed by Council by 30 June each year.	100%	Council's Delivery Program, Long Term Financial Plan, and Operational Plan and Budget for 2024–2025 and Asset Management Plans were adopted by Council on 26 June 2024.
4.3.01.02	Continue to prepare financially sustainable budgets for consideration by Council.	Council prepares annual balanced budget for adoption by Council.	100%	Quarterly budget reviews for 2023/24 budget were presented to Council during the financial year as required under the Local Government Act. The budget was amended and approved by Council as required.
4.3.01.03	Continue to develop revenue strategies that are equitable and contribute to a financially sustainable future.	Sustainable Statement of Revenue Policy endorsed by Council by 30 June each year.	100%	Council recorded income of \$39,027M for the 2023–24 financial year which is \$6,022M (18%) more than the previous year. Council remains in a strong financial position at the end of the financial year.
4.3.01.04	Levy and collect rates and charges in accordance with statutory requirements and Council policies.	No known breaches of policy.	100%	Rates and charges and supplementary levies were completed for the 2023/24 financial year in accordance with statutory requirements, policies and operational plan.
4.3.01.05	Provide monthly cash balances and detailed quarterly financial reports to Council.	Reports prepared and accepted by Councillors and management.	100%	Reports were prepared and presented to Council monthly as required.
4.3.01.06	Prepare Council's Annual Financial Accounts in accordance with relevant Acts and Regulations.	Unmodified audit report issued by 31 October each year.	100%	Council's 2022–23 annual financial statements were considered and adopted by Council in November 2023 after signing off by the Auditor-General. Council received an unqualified opinion on its statements. Final audited statements were completed and lodged with the OLG on 17 November 2023. (Council was granted an extension until 30 November.)
4.3.01.07	Ensure Council has adequate cash flow to meet their needs.	Maintain level of outstanding rates and charges at below 10% at year end.	100%	Cash flow is monitored daily to ensure sufficient cash is available to meet Council's needs. Budget is controlled and monitored on an ongoing basis to ensure expenditure is in line with approved budget.

PROACTIVE LEADERSHIP

Action Code	Action	Performance Measure	Action Progress	Comments
4.3.01.08	Ensure Council's ongoing financial viability.	Maintain a debt service ratio below 10%.	100%	Expenditure for 2023–2024 was within budget. The Budget was reviewed quarterly and amended as required.
4.3.01.09	Ensure accounting data is recorded accurately and returns are filed in accordance with legislative requirements.	Positive audit findings. Reduction in issues raised in management letter of medium consequence or higher.	100%	Financial system is maintained and updated continuously. All returns completed and submitted. Council received a positive 2022/23 audit finding.
4.3.02.01	Maximise opportunities for utilising grants to supplement and support identified Council priorities and projects.	At least two successful grants received each year for projects within Council priority areas.	100%	Successful grants for the 2023/24 financial year included – Infrastructure Betterment Fund and Local Roads and Community Infrastructure Program – Phase 4 as well as Roads to Recovery.
4.3.02.02	Identify projects suitable for grant applications.	At least five identified projects per year in the operational plan, subject to grant funds.	100%	There are at least five projects identified in the operational plan noted for funding, including projects to sporting fields, footpaths, roads and building improvements.
4.3.03.03	Review asset management plans annually.	Asset management plans updated annually by 30 June.	100%	Asset Management Plans revised and endorsed by Council on 26 June 2024.
4.3.03.04	Undertake monthly inspections of Regional Roads.	12 inspections of each Regional Road per year.	100%	Monthly inspections of regional roads occurred in 2023/2024. Council has recently purchased some AI technology which enables faster inspections, reducing time to undertake inspections and increasing the frequency of inspections.
4.3.03.05	Undertake annual inspections of Local Roads.	100% Local Roads inspected minimum of once per year.	100%	All roads were inspected in 2023/2024. The recently purchase of AI technology which enables fast and reliable asset inspections. Council is planning to move to quarterly inspections of all roads with the AI technology.
4.3.03.06	Review and implement plant and fleet replacement strategy.	Strategy reviewed and implemented.	100%	Council's plant and fleet program for 2023/2024 was finalised and provided as input into the 2024/25 budget. Works are underway to start purchasing priority items on the list.

PROACTIVE LEADERSHIP

Action Code	Action	Performance Measure	Action Progress	Comments
4.3.03.07	Council's property strategy reviewed and actions implemented.	85% of actions implemented.	100%	<p>Actions within Council's Property Strategy continued to be implemented. The section 7.12 contributions plan capital works program was reviewed. The Integrated Water Cycle Management Plan Issues and Options Report was provided to Council. Council's Narromine wetlands extension with a further two ponds excavated, and two car parks finalised during the year. The 7-lot residential development in Derribong Street, Trangie commenced. Narromine Wentworth Parklands and Skypark residential land sales also progressed throughout the year.</p>
4.3.03.08	Review IT strategic plan.	Implement actions.	100%	IT services have been delivered and provided during the year in compliance with the IT Strategy of Council.

Sound partnerships are encouraged and fostered – SP No. 32.

Action Code	Action	Performance Measure	Action Progress	Comments
4.4.01.01	Active membership and representation on government, regional and other bodies.	Maintain membership of relevant government, regional and area bodies.	100%	Council continues to remain an active member of Country Mayors Association and the Alliance of Western Councils.
4.4.01.02	Prepare submissions as required.	One submission prepared per year.	100%	A submission was made to call on NSW Parliament to commit to bipartisan support to establish a Parliamentary Inquiry into the rate of crime in Regional, Rural and Remote NSW and increase front line policing numbers.
4.4.01.03	Continue to participate in shared opportunities through Alliances.	Attendance and participation in all Alliances meetings and activities.	100%	Council continued to foster partnerships and participate in shared opportunities. Council remained a member of the Alliance of Western Councils and the Orana Water Utilities Alliance and actively participates in HR and Payroll networking groups. Council remains a member of various associations to advocate on issues of local and regional significance i.e. Netwaste, Country Mayors Association, Murray Darling Association etc.

PROACTIVE LEADERSHIP

Action Code	Action	Performance Measure	Action Progress	Comments
4.4.02.01	Represent the community's interests and lobbying topics of significant impact to the Shire.	One submission per quarter.	100%	Submissions were completed when received – Request to Minister to review the Environmental Planning and Assessment Act 1979 to streamline planning in NSW.
4.4.02.02	Advocate to other tiers of government for a better allocation of funding to support the delivery of services for which other levels of government have primary responsibility.	Meet every six months with State and Federal Local Members and relevant agencies.	100%	Quarterly meetings are held with the State Member and six-monthly meetings are held with the Federal Member to advocate for key local and regional issues i.e. financial sustainability, funding initiatives, provision of health services, water security etc.
4.4.03.01	Build strong relationships with State and Federal members and State Government agency representatives and regional development organisations.	Meet every six months with State and Federal Local Members and relevant agencies to ensure the development and delivery of community service and emerging business sectors.	100%	Six-monthly meetings were held with the Federal Member, and quarterly meetings held with the State Member, NSW Police and Regional Development Australia. Council representatives also attend interagency meetings.
4.4.03.02	Review Council's Social Plan.	Implement actions in the Social Plan.	100%	Next round of improvements per Social Plan goals are being planned. Includes upgrades to libraries, Dundas Park facilities.
4.4.04.01	Work collaboratively with community groups through representation at the Interagency Group.	Increase the representation of community groups within the Interagency Group annually.	100%	Council continued to participate in regular meetings in both Trangie and Narromine.
4.4.05.02	Work collaboratively with the community through greater representation at the Trangie Action Group and Tomingley Advancement Association.	90% attendance by Councillor Representative.	100%	Councillor representative in attendance at Trangie Action Group Meetings. Staff also attend the Tomingley Advancement Association meetings.





MAJOR CAPITAL WORKS UNDERTAKEN

- Completion of Oaks Bridge realignment
- Burraway Street footpath construction
- Numerous flood damage road repairs
- Trangie Truck Wash upgrade completed
- Narromine Wetlands Extension Project finalisation – completion of car park, walking path upgrades, and planting of over 300 saplings
- Trangie Sporting Precinct Car Park
- Significant fleet replacement including Loader for Narromine Waste Depot and other heavy vehicles
- Turf installation at Cale Oval and extension of disabled access around the perimeter of the grandstand
- Gainsborough Road upgrade
- Tullamore Road Phase 1 upgrade, Farrendale Road upgrade
- Narromine Sporting Complex air conditioning upgrade, roof repairs, and upgrades to the security system
- Road reseals including Willydah Road, Tomingley Road, Burroway Road, Dappo Road and Dandaloo Road
- Kerb and gutter installation – A'Beckett Street, Fourth Avenue
- Water main installation, Harris Street, Trangie
- Nymagee Street footpath and parking upgrade
- Painting of Trangie Pool
- Narromine Tennis Courts and Clubhouse, Cale Oval
- Trangie Tennis and Netball Courts – new surface
- CCTV Extension, Trangie and Narromine
- Animal Shelter upgrade, Narromine
- Southern Zone Water Booster System

MAJOR CAPITAL WORKS COMMENCED

- Northern Zone Water Booster Project
- Belgrove Street Subdivision Works – Trangie
- Narromine Northern Drainage Project
- Narromine and Trangie pool shade replacement
- Light vehicle parking area upgrade Burraway Street, Narromine
- Enmore Road upgrade
- Narromine and Trangie Library upgrades
- Tullamore Road Phase 2 upgrade



2023/2024 GRANTS

SUCCESSFUL

- Restart NSW – RNSW2513 – Narromine Industrial Precinct and Freight Exchange – \$9,000,000
- 2023/2024 Repair and Improvement of Regional Roads Program – \$4,283,699
- Storm and Flood AGRN – \$1,000,000
- Regional Road Block Grant – \$1,217,000
- Betterment Improvement Program – \$2,828,471
- Community Assets Program (Flood Repair – Community Infrastructure) – \$828,000
- Local Roads & Community Infrastructure Program Phase 4 (Part A) – \$909,690
- Local Roads & Community Infrastructure Program Phase 4 (Part B) – \$524,729
- Restart NSW – RNSW2773 – Bridge and Route Loading Assessments – \$830,000
- Open Streets Program – The Narromine Dolly Parton Festival – \$150,000
- Regional Youth Holiday Break Programs 2023/24 – \$28,000
- Two Dollar for One Dollar Native Fish Stocking Program 2023/24 – \$4,000
- NSW Operational Library Grants – \$80,000

EVENTS

Volunteers Day

August 2023

Volunteers Day 2023 was held at the Council Chambers. Many volunteers from various community organisations attended this morning's tea to be recognised for the valuable contributions they make to the community.

RU OK Day

September 2023

RU OK Day BBQ breakfast was held at Tom Perry Park. This community breakfast was well attended by the community, with many people enjoying a bite to eat, coffee and the chance to have a chat with others from the community.

NAIDOC Week

September 2023

The week commenced with a march down Dandaloo Street to Tom Perry Park to witness a baby baptism smoking ceremony. This cultural gathering was enjoyed by many school children and community members. A BBQ lunch was provided, and Indigenous dancers gave a moving performance. Later in the week, an elder's lunch was held, where Narromine High School students provided a delicious meal. The week's events finished up with a community day at Payten Park that was enjoyed by all attendees.

Narromine Aviation Museum Memorial Wall Opening

October 2023

A memorial wall with the names of every pilot who trained at the Narromine Aerodrome was unveiled in front of a large crowd. This memorial is a fitting tribute to many who gave so much for our country and a valued addition to the Narromine Aviation Museum.

Narromine Dolly Parton Festival

October 2023

The Narromine Dolly Parton Festival was a huge success in 2023. The event kicked off in the morning when the Dandaloo Street party came alive. Around 1500 people took part in this all-things "Dolly" style celebration, with live performances and market stalls keeping the crowd entertained. The party continued into the night at the Narromine Golf Club, where many revellers donned their best Dolly Parton outfits and enjoyed live performances well into the night. This festival is fast proving a must for the entertainment calendar.

Shop Local Campaign 2023

November/December 2023

This six-week retail campaign aimed at attracting both local and regional shoppers to the Narromine Region. Council provided promotional material and advertisement on many platforms such as radio, newspaper, and social media to promote this campaign. The campaign has proven very successful in the past for the region's retailers. Over thirty businesses participated in the promotion, and the popular campaign will continue in 2024.

World Gliding Championships December 2023

December 2023

The 37th FAI World Gliding Championships, held from 2–16 December 2023 at the Narromine Aerodrome, attracted 80 competitors from 21 different countries and over 1,100 visitors to the region. The opening ceremony was held at Cale Oval Narromine, where competitors took part in an Olympic-style ceremony where locals came out to witness this milestone event. The Mayor held an official welcome dinner for team managers, this evening was most memorable and thoroughly enjoyed by all that attended. The closing ceremony was held at the aerodrome and was a fitting farewell to an extremely well-executed, world-class event.

Venetian Carnival

December 2023

This Christmas-style carnival was held at Cale Oval Narromine. This carnival hosts market stalls, live performances, food trucks, free children's activities and the highlight of the evening a visit from Santa. This event attracted approx. 500 participants and is a highlight on the region's events calendar.

Citizenships

January 2024

During 2023/2024, Council welcomed Mr Jojy Johnson into the community, with Mr Johnson making the pledge to become a citizen during our Australia Day celebrations at Dundas Park in Narromine.

EVENTS

Australia Day

January 2024

Michelle Leonard, Australia Day ambassador and founder of Moorambilla Voices, travelled to Narromine to officiate at the celebrations. Starting with breakfast at Dundas Park, Michelle presented local awards to deserving community volunteers for their contribution to the community. Over 250 people celebrated Australia Day at Dundas Park in Narromine with a free community breakfast.

The following awards were presented at the Narromine Australia Day Celebrations.

- Citizen of the Year: Beryl Hartley
- Senior Citizen of the Year: Norman Lewis
- Junior Sports Person of the Year: Abigail Ballhausen
- Senior Sports Person of the Year: Doug Potter
- Young Citizen of the Year: Keiley Noble
- Event of the Year: World Gliding Championships

The Trangie Australia Day celebrations were hosted by the Trangie Action Group.

The evening function was a great success, with the following awards being presented by Doug Menzies Trangie's 2024 ambassador.

- Citizen of the Year: Sue–Ann Fulwood
- Senior Citizen of the Year: Rosalind Hayden
- Young Citizen of the Year: Kaitlin O'Neil
- Junior Sports Person of the Year: St Johns Trangie 4 x 50m relay team Emmei Boyd, Ruby Milgate, Max Berry and Josh Simmons
- Senior Sports Person of the Year: Leanne Furney
- Community Event of the Year: Trangie Tigers Rugby Union Reunion
- Special Achievement Award: Ray King
- Children's Champion Award: Maggie Gordon

Senior Citizens Day

March 2024

Senior Citizens Day was held at the Narromine Bowling Club in 2024. Mayor Craig Davies hosted the morning, during which many Seniors enjoyed a lovely morning tea and the soothing tunes of a local singer. Narromine senior citizen of the year Norm Lewis spoke on the importance of volunteering, the numerous committees he has worked on over the years, and the friendships these committees have provided. The morning was well attended.

School Holiday Sport and Recreation Activities

During each of the School Holidays, a number of free Sport and Recreational programs were offered to children between the ages of 7 and 17 within the Narromine Shire.

July 2023

Youth and Adult Resin Workshops; Skateboard design, Keyrings and Jewellery, Cheeseboard and Coaster Workshops. Assisted with Communities for Children Youth excursions to Paintball, Dubbo Zoo and Burrendong Dam. JMF Soccer Clinic and Rugby Union Clinic.

September/October 2023

TOTEM Skateboarding Clinic, Dolly Parton Youth Silent Disco, Mobile Rock–Climbing Wall and JMF Soccer Clinic.

December 2023/January 2024

Free Pool days, Pool Discos and Pool Inflatable Days, Kids BINGO, JMF Soccer Clinic.

April 2024

Youth Colour Run, FMX Trick Show, Inflatable Obstacle Course, Inflatable Movie Night, JMF Soccer Clinic.





ECONOMIC DEVELOPMENT

ECONOMIC DEVELOPMENT

CSP Objective 2.1

Economic Development remains a focus of Narromine Shire Council featuring strongly in the Community Strategic Plan. Council continues to have a focus on new business opportunities, the development of available land and assisting where it can with local expansion. In the past year there has also been a focus on Community development with major project works completed to sporting fields in Trangie and Narromine and ongoing works at the Narromine wetlands.

In this past year Council has acquired additional land for future large lot residential development and continued with planning for the Industrial subdivision at Craigie Lea Lane.

INLAND RAIL CONSULTATION

CSP Objective 4.4

A review of progress and priorities was undertaken by Inland Rail in regards to the project being developed from Melbourne to Brisbane. Largely there has been a pause in works north of Narromine to Narrabri with ARTC priorities being further detailed studies of the selected route and property acquisition.

Work has however continued on the Materials Distribution Centre at Craigie Lea Lane throughout 2023/24 with initial works now completed to enable the storage of sleepers for the future project.

EVENT DEVELOPMENT

CSP Objective 1.2

Events have continued to be popular over the past 12 months with a second successful Dolly Parton Festival being supported as well as continued race meetings in Narromine, Trangie and Tomingley.

Council has continued to support sporting clubs to host matches and larger tournaments with local clubs now making the most of improved netball and tennis facilities in Narromine and Trangie and our local football teams utilising the facilities at Cale Oval. In late 2023 improvements to the Soccer Club facilities as well as to the Trangie Pool will assist these Clubs into the future. In both of these cases funding was obtained directly by the Clubs with the works supported by Council.

Council continues to support important community days like Australia Day and NAIDOC week as well as youth sport and recreation events in each of the school holidays.

FINANCIAL SNAPSHOT

Financial Performance

Council's financial position continues to remain sound. A summary of our financial result is outlined below:

Income Statement	2024 (\$'000)	2023 (\$'000)
Total income from continuing operations	35,935	33,215
Total expenses from continuing operations	32,120	25,720
Operating result from continuing operations	3,815	7,495
Net operating result for the year	3,815	7,495
Net operating result before grants and contributions provided for capital purposes	(5,683)	733
Statement of Financial Position		
Total current assets	36,042	38,672
Total non-current assets	408,460	406,074
Total current liabilities	(11,410)	(12,123)
Total non-current liabilities	(4,610)	(5,747)
Total equity	(428,482)	426,876
Other Financial Information		
Operating performance ratio %	(22.56%)	1.79%
Own source operating revenue ratio %	43.57%	49.09%
Unrestricted current ratio	5.42x	4.52x
Debt service cover ratio	2.74x	6.43x
Rates and annual charges outstanding ratio %	9.36%	7.28%
Cash expense cover ratio	13.44 months	17.11 months

Cash Position

Council has cash and investment holdings of \$29.1m as at 30 June 2024. A summary of our cash flow for year ended 30 June 2024 is shown below:

	2024 (\$M)	2023 (\$M)
Cash flows from operating activities	16,245	21,026
Cash flows from investing activities	(14,352)	(17,207)
Cash flows from financing activities	(1,263)	105
Net increase (decrease) in cash held	630	3,924
Cash at beginning of financial year	8,467	4,543
Cash at end of financial year	9,097	8,467
Plus investment on hand – end of year	20,000	20,000
Total cash, cash equivalents and investments	29,097	28,467

FINANCIAL SNAPSHOT

Income Statement

Council's operating result (\$3.8M including the effect of depreciation expense of \$9.6M) is lower than the 2023–24 result.

The net operating result before capital grants and contributions of – \$5.7 is \$6.4M less than the previous year. This is mainly due to flood damage works undertaken by Council during the year.

Rates and annual charges revenue (\$10.4M) increased by \$0.5M (5.5 per cent).

Council received grants and contributions revenue of \$20.1M, which is \$3.3M more than the previous year. This is due to capital grants received during the year.

	2024 (\$M)	2023 (\$M)
Rates and annual charges revenue	10.4	9.9
Grants and contributions revenue	20.1	16.8
Operating result for the year	3.8	7.5
Net operating result before capital amounts	(5.7)	0.7

Statement of Cash Flows

The Statement of Cash Flows illustrates the flow of cash and cash equivalents moving in and out of Council during the year. Council's Cash and Equivalents increased with \$630K for the 2023–24 financial year.

Financial Position

External restrictions include unspent specific purpose grants, contributions and domestic waste charges, and water and sewerage funds. Balances are internally restricted due to Council policy or decisions for forward plans including works program. Unrestricted balances provide liquidity for day–today operations.

Cash and Investments	2024 (\$M)	2023 (\$M)
External restrictions	16.5	17.0
Internal restrictions	10.5	9.8
Unrestricted	2.1	1.6
Cash and investments	29.1	28.4

FINANCIAL SNAPSHOT

Performance Ratios

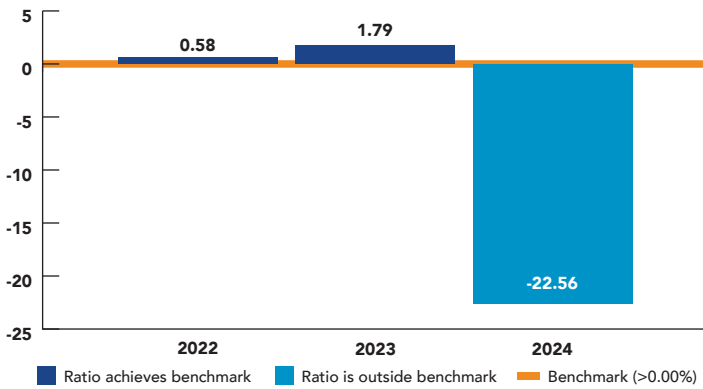
G5-1 Statement of performance measures – consolidated results (graphs).

Operating Performance Ratio

This ratio measures Council’s achievement of containing operating expenditure within operating revenue.

Council’s operating performance ratio decreased significantly from the previous year due to timing differences in relation to flood damage funding received and work undertaken.

2023/2024 ratio: -22.56%

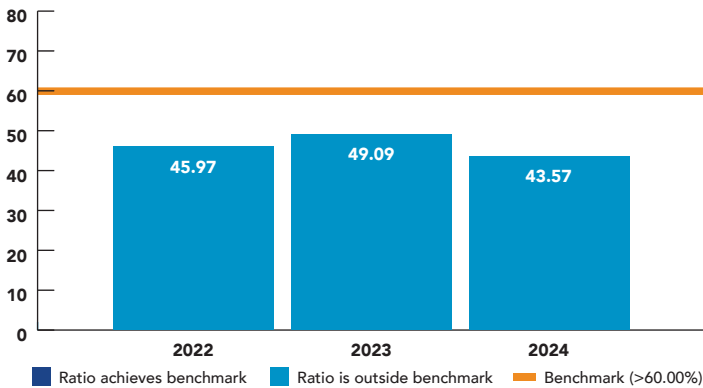


Own Source Operating Revenue Ratio

This ratio measures fiscal flexibility. It is the degree of reliance on external funding sources such as operating grants and contributions.

Narromine Shire Council is a rural Council with limited revenue generating opportunities. Council has generated 43% of its total revenue from own sources which is lower than the benchmark set by the OLG.

2023/2024 ratio: 43.57%

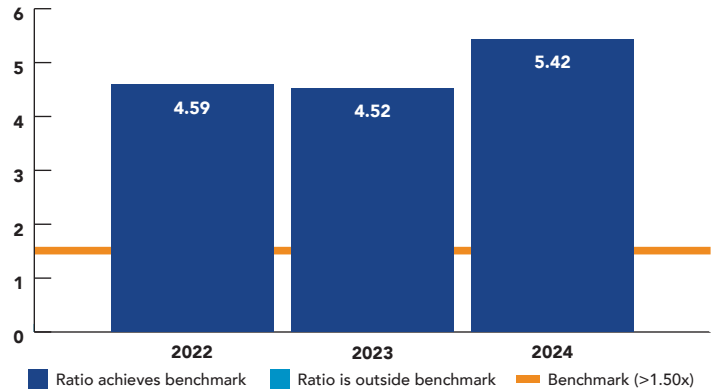


Unrestricted Current Ratio

To assess the adequacy of working capital and its ability to satisfy obligations in the short term for the unrestricted activities of Council.

Council’s result is well above the benchmark set by the OLG.

2023/2024 ratio: 5.42x

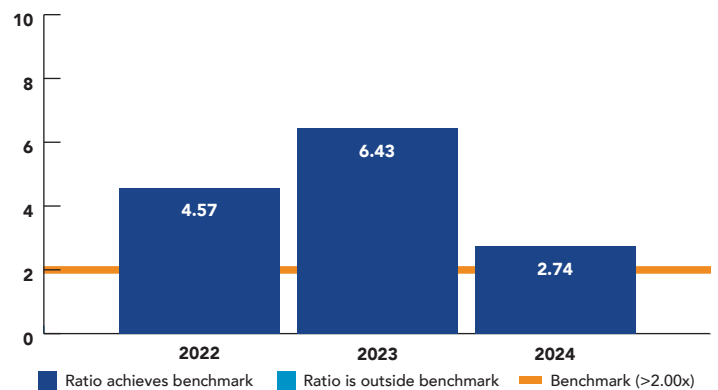


Debt Service Cover Ratio

This ratio measures the availability of operating cash to service debt including interest, principal and lease payments.

Council continues to monitor its liquidity levels and the debt service cover ratio. The result is above the benchmark set by OLG of 2.0 times.

2023/2024 ratio: 2.74x



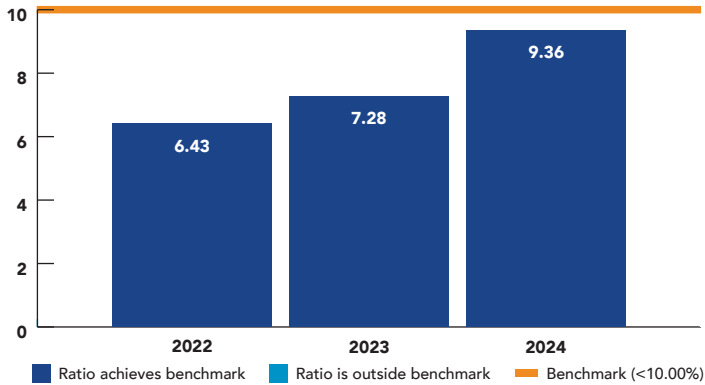
FINANCIAL SNAPSHOT

Rates and Annual Charges Outstanding Percentage

To assess the impact of uncollected rates and annual charges on Council's liquidity and the adequacy of recovery efforts.

Council's result is 9.36% which exceeds the limit set by OLG.

2023/2024 ratio: 9.36%

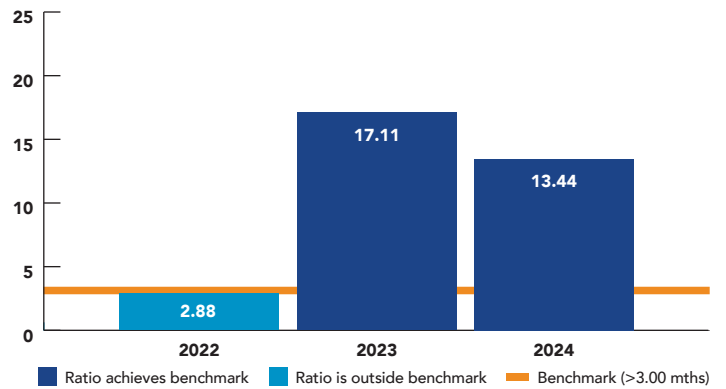


Cash Expense Cover Ratio

The liquidity ratio indicates the number of months a Council can continue paying for its immediate expenses without additional cash inflow.

Council is well above the benchmark set by OLG which is 3.00 times for rural Councils.

2023/2024 ratio: 13.44 months



OUR STATUTORY REPORT

Under the Local Government Act 1993 (Act) and Local Government (General) Regulation 2021 (Reg), Narramine Shire Council must provide information to the Minister for Local Government annually. This information is provided below:

IMPLEMENTING COUNCIL'S COMMUNITY STRATEGIC PLAN

Local Government Act 1993 Section 428(2)

Refer to Annexure One for a copy of the prepared State of Our Shire Report.

AUDITED FINANCIAL REPORTS

Local Government Act 1993 Section 428(4)(a)

Refer to Annexure Two for a full copy of our audited Financial Statements prepared in accordance with the Local Government Code of Accounting Practice and Financial Reporting.

MODERN SLAVERY

Local Government Act 1993 Section 428(4)(c)

Statement detailing the action taken by Council in relation to any issue raised by the Anti-slavery Commissioner during the year concerning the operations of the council and identified by the Commissioner as being a significant issue.

There were no issues raised by the Anti-Slavery Commissioner during the year concerning the operations of Council and identified by the Commissioner as being a significant issue.

Local Government Act 1993 Section 428(4)(d)

Statement of steps taken to ensure that goods and services procured by and for the Council during the year were not the product of modern slavery within the meaning of the Modern Slavery Act 2018.

Council is committed to ensuring that our employees and suppliers have a full understanding of the modern slavery risks and continue to refine our policies and processes to ensure that we recognise, prevent, mitigate and address (if necessary) instances of modern slavery to the best of our ability.

ENVIRONMENTAL UPGRADE AGREEMENT

Local Government Act 1993 Section 54P(1)

Particulars of any environmental upgrade agreement entered into by the Council.

Nil.

SPECIAL VARIATION EXPENDITURE

Special Rate Variation Guidelines 7.1

Report on activities funded via a special rate variation of general income.

Under section 508A(1) of the Local Government Act 1993, Council was successful with an application for a Special Rate Variation of 3.5% for the 2015/2016 and 2016/2017 rating years to address ongoing operating deficits caused by the loss of grant funds.

Council minimised the impact to ratepayers by limiting the time period and percentage increase while ensuring financial sustainability.

There were no significant differences between the proposed program and the program of expenditure that was actually funded by the special variation. For the 2023/2024 financial year, Council reported an operating loss of \$5,683M which was due to flood damage works carried out on infrastructure assets. These works are 100% grant funded.

Since 2015/2016, Council reported net operating surpluses every year except for 2021/2022 and 2023/2024. Council's net operating results before grants and contributions for capital purposes and actual expenditure funded by the special rate variation were as follows:

Year	Operating Income ('000)	Operating Expenditure ('000)	Net Operating Result ('000)
2015/16	19,577	17,211	2,366
2016/17	23,313	18,860	4,453
2017/18	20,735	20,721	14
2018/19	21,104	20,839	265
2019/20	20,634	20,199	435
2020/21	23,428	22,293	1,135
2021/22	23,729	25,789	(2,510)
2022/23	26,453	25,720	733
2023/24	26,437	32,120	(5,683)
*2024/25	26,068	25,594	474

**Forecasted*

Council reported an operating loss of \$2,510M for the 2021/2022 financial year. This was mainly due to negative returns on investments which resulted in a loss in interest and investment revenue for the year.

OUR STATUTORY REPORT

WRITE OFF'S

Local Government (General) Regulation 2021, Section 132

Amount of rates and charges written off during the year.

\$922.00.

COUNCILLOR PROFESSIONAL DEVELOPMENT

Local Government (General) Regulation 2021, Section 186

Induction Training Courses.

Nil.

Ongoing professional development.

Cyber Security Training – Presented by ICT Coordinator, Narromine Shire Council undertaken by:

- Cr Craig Davies, Mayor
- Cr Dawn Collins, Deputy Mayor
- Cr Casey Forrester
- Cr Adine Hoey
- Cr Ewen Jones
- Cr Les Lambert.

Seminars, circulars and other activities delivered as part of the ongoing professional development program during the year.

Nil.

OVERSEAS VISITS

Local Government (General) Regulation 2021, Section 217 (1)(a)

Details of Overseas

There were no overseas visits during the year by any Councillors, Council staff or other persons while representing Council.

COUNCILLOR EXPENSES AND PROVISION OF FACILITIES

Local Government (General) Regulation 2021, Section 217(1)(a1) (i), (ii), (iii), (iiia), (iv), (v), (vi), (vii), (viii)

Expense	2023/24
Mayoral Allowance	28,430
Councillor Fees	98,811
Provision of dedicated office equipment allocated to Councillors	–
Telephone calls made by Councillors	2,381
Attendance of Councillors at conferences and seminars	10,796
The provision of induction training and professional development for mayor and other councillors	–
Other training of councillors and provision of skill development	–
Interstate visits by Councillors, including transport, accommodation and other out-of-pocket travelling expenses	4,239
Overseas visits by Councillors, including transport, accommodation and other out-of-pocket travelling expenses	–
Expenses of any spouse, partner or other person who accompanied a councillor, in the performance of his or her civic functions, being expenses payable in accordance with the Guidelines for the payment of expenses and the provision of facilities for the mayor and councillors	–
Expenses involved in the provision of care for a child or an immediate family member of a councillor	–
Other Councillor expenses (catering, stationery etc.)	22,263
Total	166,920

OUR STATUTORY REPORT

CONTRACTS AWARDED

Local Government (General) Regulation 2021 clause 217(1)(a2) (i), (ii)

Details of each contract awarded (other than employment contracts and contracts less than \$150,000).

Name of Contractor	Nature of Goods/ Services Supplied	Total Amount Payable (incl GST)
Australian Rail Track Corporation Limited	Purchase of Lot 2 DP129897	\$1,892,046.80
Stantec Australia Pty Ltd	Narromine Levee Feasibility Study	\$659,720.49
Conplant Pty Ltd	Casual Plant Hire	\$867,775.00 (Est)
Stablifix Pty Ltd	Schedule of rates contract	\$1,166,427.00 (Est)
DJ & LE Anning Grader Hire		\$2,186,055.00 (Est)
Castlyn Pty Ltd t/a Inland Petroleum		Bulk Fuel
Country Wide Asphalt Pty Ltd	Bitumen Spray Seal Bitumen Emulsion	\$6,803,385.00 (Est)
Regional Quarries Australia	Winning, Rock Crushing, Blasting & Aggregate Supply	\$2,864,812.23 (Est)
Central West Linemarking	Schedule of rates contract	\$426,670.00 (Est)
Barnson Pty Ltd	Linemarking	\$391,400.00 (Est)
GHD Pty Ltd	Schedule of rates contract	\$690,612.00 (Est)

LEGAL PROCEEDINGS

Local Government (General) Regulation 2021 Section 217(1)(a3)

Summary of the amounts incurred by the council in relation to legal proceedings.

Total cost for legal proceedings taken by or against Council, including out of court settlements, for the period under review was \$40,806.00. The proceeding is still in progress.

PRIVATE WORKS

Local Government (General) Regulation 2021 Section 217(1)(a4)

Local Government Act 1993 Section 67, 67(2)(b), 67(3)

Summary of resolutions made concerning work carried out on private land.

Nil.

CONTRIBUTIONS

Local Government (General) Regulation 2021 Section 217(1)(a5)

Local Government Act 1993 Section 356

Total amount contributed or otherwise granted to financially assist others.

\$26,169.82.

EXTERNAL BODIES

Local Government (General) Regulation 2021 Section 217(1)(a6)

Statement of all external bodies that exercised functions delegated by council.

Nil.

CONTROLLING INTERESTS

Local Government (General) Regulation 2021 Section 217(1)(a7)

Statement of all corporations, partnerships, trusts, joint ventures, syndicates or other bodies in which Council held a controlling interest.

Nil.

OUR STATUTORY REPORT

COUNCIL PARTICIPATION

Local Government (General) Regulation 2021 Section 217(1)(a8)

Statement of all corporations, partnerships, trusts, joint ventures, syndicates or other bodies (whether or not incorporated) in which council participated during the year.

Council was a party to the following joint venture during the year

- Macquarie Regional Library.

EQUAL EMPLOYMENT OPPORTUNITY

Local Government (General) Regulation 2021 Section 217(1)(a9)

Statement of activities undertaken to implement Council's Equal Employment Opportunities (EEO) management plan.

Council's EEO Committee is held in conjunction with Council's Consultative Committee Meetings.

Activities included:

- 4 meetings in the 2023/2024 year
- The promotion of EEO, anti-discrimination/harassment through mandatory online training
- Ensuring all opportunities to act in higher positions have been based on merit
- All staff offered interviews on exit to ensure resignations are not due to EEO or harassment issues.

EMPLOYMENT OF GENERAL MANAGER

Local Government (General) Regulation 2021 Section 217(1)(b)(i), (ii), (iii), (iv), (v)

Statement of the total remuneration package of the General Manager and Senior Staff including Salary components, bonus, performance or other payments, Employer's contribution or salary sacrifice, non-cash benefits and fringe benefit tax for any such non-cash benefits.

During the year, Council had two senior staff as defined by the Local Government Act comprising of a General Manager and one other senior staff.

Total Remuneration Package	
General Manager	\$304,500
Senior Staff	\$230,000

EMPLOYMENT STATISTICS

Local Government (General) Regulation 2021 Section 217(1)(d)(i),(ii),(iii),(iv)

Statement of total number of persons who performed paid work on Wednesday 14 February 2024.

Persons directly employed by Council:	
• On a permanent full-time basis	79
• On a permanent part-time basis	5
• On a casual basis	8
• Under fixed-term contract	1
Persons employed by Council as Senior Staff members	2
Persons engaged by Council, under a contract or other arrangement with the person's employer, that is wholly or principally for the labour of the person	0
Persons supplied to Council, under a contract or other arrangement with the person's employer, as an apprentice or trainee	1

STORMWATER MANAGEMENT SERVICES

Local Government (General) Regulation 2021 Section 217(1)(e)

Statement detailing the stormwater management services provided (if an annual charge is levied).

Stormwater Management Services charged by Council in 2023/2024 are as follows:

- + \$25.00 for all residential lots with an area below 1200m²
- + \$50.00 for all lots with an area greater than or equal to 1200m² and below 5000m²
- + \$100.00 for lots with an area greater than or equal 5000m² and below 10,000m²
- + \$375.00 for lots with an area greater than 10,000m²

Stormwater Management works completed in 2023/24 included kerb and gutters in Fourth Avenue and A'beckett Street, Narromine.

COASTAL PROTECTION SERVICES

Local Government (General) Regulation 2021 Section 217(1)(e1)

Statement detailing the coastal protection services provided (if an annual charge is levied).

Nil.



OUR STATUTORY REPORT

COMPANION ANIMALS

Local Government (General) Regulation 2021 Section 217(1)(f)

Statement of Council's activities relating to enforcing, and ensuring compliance with, the provisions of the Companion Animals Act 1998 and the Companion Animal Regulation 2018.

All pound data collection and reports relating to dog attacks are submitted to the Office of Local Government as required.

During 2023/2024, Council spent a total of \$176,776.66 on companion animal management, care and activities.

Council continues to have a strong working relationship with various pet rescue organisations to ensure that as many companion animals are re-homed as possible. The re-homing rate for 2023/2024 was 76%, 66% being re-homed and 12% being returned to their owners.

22% were euthanised due to illness (shelter parvovirus outbreak), unsuitable for rehoming and/or dangerous.

Council has continued to subscribe to the free online "Responsible Dog Ownership" program which is promoted through Council's website and social media. This program encourages responsible ownership, care of companion animals as well as promoting de-sexing of companion animals with the Narromine Shire.

A dedicated off leash area, including a fenced area is provided in Rotary Park, Narromine.

The Narromine Animal Shelter has been refurbished with works consisting of:

- Upgrade to the septic management system
- Installation of Internal drainage to allow for quicker and safer cleaning
- Extension of holding capacity with 6 additional holding pens and runs
- Addition of exercise runs.

CAPITAL EXPENDITURE

OLG Capital Expenditure Guidelines

Capital Expenditure Guidelines Report on capital works projects.

Nil.

CARERS RECOGNITION

Carers Recognition Act 2010, Section 8(2)

Report on compliance with the Carers Recognition Act.

Council is not a Human Service Agency under the Act; however, Council has formulated a policy on our obligations under the NSW Carers Recognition Act 2010. We value the diversity of our employees and promote inclusive human resource practices. Council also recognises the importance of flexible work arrangements. All employees have the same rights, choices and opportunities. Allowance is also made to refund Councillors expenses involved in the provision of care for an immediate family member to allow the Councillor to undertake their civic duty.

DISABILITY INCLUSION ACTION PLAN

Disability Inclusion Act 2014 Section 13(1)

Information on the Implementation of Council's Disability Inclusion Action Plan.

Council continues to maintain a Disability Inclusion Action Plan with the purpose of enabling greater access to Council information, services and facilities. In the past year ongoing work to footpath improvements have been undertaken to Nymagee St, Narromine adjacent to the newsagent and the post office. Access improvements have also recently been made to Cale Oval, Narromine. Planning is underway to improve access to the amenities in Council's libraries in Narromine and Trangie. In addition, a major review of Council's Pedestrian Access Mobility Plan has been undertaken.

PLANNING AGREEMENTS

Environmental Planning & Assessment Act 1979 Section 7.5(5)

Particulars of compliance with and effect of planning agreements in force during the year.

Planning Agreements remain in place with Alkane Resources Ltd (Tomingley Gold Operations) and with the developers of Waterford Circuit, AH Investment Pty Ltd.

The Planning Agreement with Tomingley Gold Operations outlines voluntary contributions made by the mine towards a community fund and contribution towards Infrastructure owned by Council.

The agreement with the proponents of Waterford Circuit outlines the contribution of the developer towards drainage in the development area and for the land surrounding the drainage to be gifted to the community on completion of works.

OUR STATUTORY REPORT

DEVELOPMENT CONTRIBUTIONS AND LEVIES

Disclosure of how development contributions and development levies have been used or expended under each contributions plan.

Environmental Planning and Assessment Regulation 2021 Clause 218A(1)

In accordance with EPA Reg 217 Council keeps a contributions register relevant for the adopted plans:

- Narromine Shire Council Section 7.12 Contributions Plan 2019
- Narromine Shire Council Section 7.11 Contributions Plan 2020 – Heavy Vehicles

Environmental Planning and Assessment Regulation 2021 Clause 218A (2)(a),(b),(c),(d),(e),(f),(g)

Details of projects for which contributions or levies have been used

The project identification number and description	N/A
The kind of public amenity or public service to which the project relates	N/A
The percentage of the cost of the project funded by contributions or levies	0%
The amounts expended that have been temporarily borrowed from money to be expended for another purpose under the same or another contributions plan	\$0
The value of the land and material public benefit other than money or land	N/A
Project status	N/A

Environmental Planning and Assessment Regulation 2021 Clause 218A(3)(a), (b)

2023/2024	
Total value of all contributions and levies received during the year	\$248,521
Total value of all contributions and levies expended during the year	\$0

RECOVERY AND THREAT ABATEMENT PLANS

Fisheries Management Act 1994, Section 220ZT (2)

Council has not been identified in a recovery and threat abatement plan under the Act.

SWIMMING POOL INSPECTIONS

Swimming Pools Act 1992 (SP Act), s 22F(2) & Swimming Pools Regulation 2018 (SP Reg) cl 23

Details of Inspections of private swimming pools

Inspection Category	Number
Tourist and visitor accommodation	0
Premises with more than 2 dwellings	0
Resulted in the issuing of a certificate of compliance under s22D of the Act	5
Resulted in the issuing of a certificate of non-compliance under cl 21 of the Regulations	6



OUR STATUTORY REPORT

GOVERNMENT INFORMATION PUBLIC ACCESS

Government Information (Public Access) Act 2009 Section 125(1)

Government Information (Public Access) Regulation 2018 Clause 8, Schedule 2

Information included on GIPA activity –

Council's program for the proactive release of information involved providing as much information as possible on Council's website. During the reporting period Council received 29 formal access application details of which are as follows:

Table A – Number of Applications by type of applicant and outcome:

	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm or deny whether information is held	Application withdrawn
Media	0	0	0	0	0	0	0	0
Members of Parliament	0	0	0	0	0	0	0	0
Private Sector business	0	0	0	0	0	0	0	0
Not for profit organisations or community groups	0	0	0	0	0	0	0	0
Members of the public (application by legal representative)	12	0	0	3	0	0	0	1
Members of the public (other)	9	1	0	3	0	0	0	0

Table B – Number of Applications by type of application and outcome

	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm or deny whether information is held	Application withdrawn
Personal information applications	0	0	0	0	0	0	0	0
Access applications (other than personal information applications)	21	0	0	6	0	0	0	1
Access applications that are partly personal information applications and partly other	0	1	0	0	0	0	0	0



OUR STATUTORY REPORT

Table C – Invalid Applications

Reason for invalidity	Number of applications
Application does not comply with formal requirements (section 41 of the Act)	0
Application is for excluded information of the agency (section 43 of the Act)	0
Application contravenes restraint order (section 110 of the Act)	0
Total number of invalid applications received	0
Invalid applications that subsequently become valid applications	0

Table D – Conclusive presumption of overriding public interest against disclosure: matters listed in Schedule 1 of the Act

	Number of times consideration used
Overriding secrecy laws	0
Cabinet information	0
Executive Council information	0
Contempt	0
Legal professional privilege	0
Excluded information	0
Documents affecting law enforcement and public safety	0
Transport safety	0
Adoption	0
Care and protection of children	0
Ministerial code of conduct	0
Aboriginal and environmental heritage	0

Table E – Other public interest considerations against disclosure: matters listed in table to section 14 of the Act

	Number of times consideration used
Responsible and effective government	0
Law enforcement and security	0
Individual rights, judicial processes and natural justice	1
Business interests of agencies and other persons	0
Environment, culture, economy and general matters	0
Secrecy provisions	0
Exempt documents under interstate Freedom of Information legislation	0

OUR STATUTORY REPORT

Table F – Timeliness

	Number of applications
Decided within the statutory time frame (20 days plus any extensions)	28
Decided after 35 days (by agreement with applicant)	1
Not decided within time (deemed refusal)	0

Table G – Number of applications reviewed under Part 5 of the Act

	Decision Varied	Decision Upheld
Internal Review	1	0
Review By Information Commissioner	0	0
Internal review following recommendation under section 93 of Act	0	0
Review by ADT	0	0

Table H – Applications for review under Part 5 of the Act

	Number of applications for review
Applications by access applicants	1
Applications by persons to whom information the subject of access application relates (see section 54 of the Act)	0

Table I – Applications transferred to other agencies

	Number of applications transferred
Agency-initiated transfers	0
Applicant-initiated transfers	0





CONTACT

Customer Service & Payments Centre

118 Dandaloo Street, Narromine

Open from 8.30 am to 5.00 pm Monday to Friday
Telephone 02 6889 9999

(for payments and general enquiries)

Council Chambers

124 Dandaloo Street, Narromine

By appointment only, Monday to Friday
Telephone 02 6889 9999 (for general enquiries)

Correspondence

All correspondence should be addressed to the
General Manager and sent to:

Narromine Shire Council
PO Box 115, Narromine, NSW, 2821

Email: mail@narromine.nsw.gov.au

Fax: 02 6889 9998

Website: www.narromine.nsw.gov.au

Council's Contact Directory

Administration	6889 9999
Animal Control	6889 9999
Narromine Public Library	6889 1088
Trangie Public Library	6888 7501
Narromine Swimming Pool	6889 9976
Trangie Swimming Pool	6888 7536
Narromine Sports Centre	6889 9977
Narromine Waste Depot	6889 9957
Tourist Information	6889 7131
SES (Floods and Storms)	132 500
After Hours	6889 9999